### Reach Your Full Potential

You have the opportunity to gain strength, stability, and self-reliance, to build a better future for yourself and our community.



### Find Your Spot

We are looking for motivated, passionate, hard-working people to serve an essential community need.

Explore how you can serve with us.



## Open Positions

(Click shield for specific position.)

- Interior Firefighter
- Exterior Firefighter
- EMT
- Driver / Operator
- Fire Police
- Administrative / Support
- Youth Firefighters Junior & Restricted



# Interior Firefighter

#### Description

Interior Firefighters are the most highly trained personnel on a fire scene.

They advance hose lines into burning structures to put out fires and rescue trapped or downed occupants. Assignments include structure fires, smoke in a building, gas leaks, carbon monoxide incidents, and non-structural fires such as vehicle fires and all other calls that require Self-contained Breathing Apparatus (SCBA).

They also assist on medical calls under the supervision of an EMT or paramedic.





# Interior Firefighter

#### Applicants

Individuals who succeed in this role are determined and tough. They enjoy working outdoors or applying themselves to a hands-on project. They also tend to thrive in situations where they can interact with, persuade, or help people.





# Interior Firefighter

#### To Qualify

Interior Firefighters undertake significant training, including:

- (1) 128-hour Interior Firefighting Operations (IFO) course
- (2) 12-hour Firefighter Survival course
- (3) 15-hour Firefighter Assist and Search Team course

Medical clearance and mask fit-test are required.

Interior Firefighters also learn to use SCBA and receive annual training in hazardous materials awareness, CPR, bloodborne/airborne pathogens, and other safety training.





# Exterior Firefighter

#### Description

Exterior Firefighters undertake fire-extinguishing tasks on a fire scene that do not require the use of SCBA.

They perform outside hose work, connect to water sources such as hydrants or other fire trucks, assist with ladder operations, set up lights, assist with tools and equipment.

They also assist on medical calls under the supervision of an EMT or paramedic.



## Exterior Firefighter

#### Applicants

This role is attractive to individuals who wish to be firefighters but do not want to enter a burning building.

Individuals who succeed in this role are determined and tough. They enjoy working outdoors or applying themselves to a hands-on project. They also tend to thrive in situations where they can interact with, persuade, or help people.



## Exterior Firefighter

To Qualify

Exterior Firefighters attend a 79-hour Basic Exterior Firefighting Operations (BEFO) course.

Medical clearance and mask fit-test are required.

Exterior Firefighters also receive hazardous materials awareness training, CPR, bloodborne/airborne pathogen training, and other safety training.



### EMT

#### Description

An EMT is a trained clinician who provides pre-hospital emergency care to patients who are experiencing a trauma, severe injury, or illness and who require immediate emergency care.

EMTs are frequently on the frontline of emergency services.



#### EMI

#### Applicants

Minoa Fire Department has many more calls for medical emergencies than for structure fires or vehicle collisions.

Many individuals who wish to become firefighters begin their careers by qualifying as an EMT.

Moreover, training as an EMT is a good first step to becoming a paramedic, especially EMT work in an ambulance.



### EMT

#### To Qualify

Applicant for the EMT position must be at least 18-years-old and pass the 165-hour New York State EMT-Basic Original training course.

Additionally, a separate clinical experience is required along with proof of passing a physical.



## Driver / Operator

#### Description

Drivers/Operators drive fire trucks to the emergency scene. They maneuver the apparatus into position, connect hose lines, operate the pump panel to supply water pressure, determine if additional water supply lines are needed, and obtain water lines from other engine companies.

They also operate the Ladder Truck's aerial device.

When responding to a motor vehicle collision, Driver/ Operators work the pump, hydraulic tool controls, and help to get equipment ready for the Firefighters.





### Driver / Operator

#### Applicants

Many applicants for this role already drive heavy commercial vehicles and enjoy the challenge of operating equipment.

A commercial driver license is not required.





### Driver / Operator

To Qualify

Drivers/Operators take the 18-hour Emergency Vehicle Operator's Course (EVOC).

To operate the ladder, the 24-hour Aerial Device course is necessary. To operate pump controls, the 24-hour Apparatus Pump course is required.

Squad and Mini Drivers must be at least 18 years old. Ladder Drivers must be at least 21.



#### Fire Police

#### Description

Fire Police are fire department members who receive sworn police powers and special training.

Fire Police support firefighting efforts by regulating traffic at emergency scenes, keeping the area clear for firefighting purposes, protecting the public at the scene, and guarding the members and equipment of the Fire Department.

In addition, local law enforcement officers also participate on most emergency calls and assist with scene security.





### Fire Police

Applicants

Many adults of any age can fill this role because it is the least physically demanding on a fire scene.



### Fire Police

To Qualify

Fire Police complete a 21-hour NYS Fire Police certification course.

They receive traffic safety equipment to use on calls.



### Administrative / Support

#### Description

The Minoa Fire Department requires skills in many areas beyond firefighting and EMT skills in order to fulfill its mission.

We appreciate assistance from accounting and financial professionals, data analysts, and computer and social media specialists — just to name a few.



### Administrative / Support

Applicants

Applicants for Administrative Membership are vetted in the same manner as firefighters and EMTs.



### Administrative / Support

To Qualify

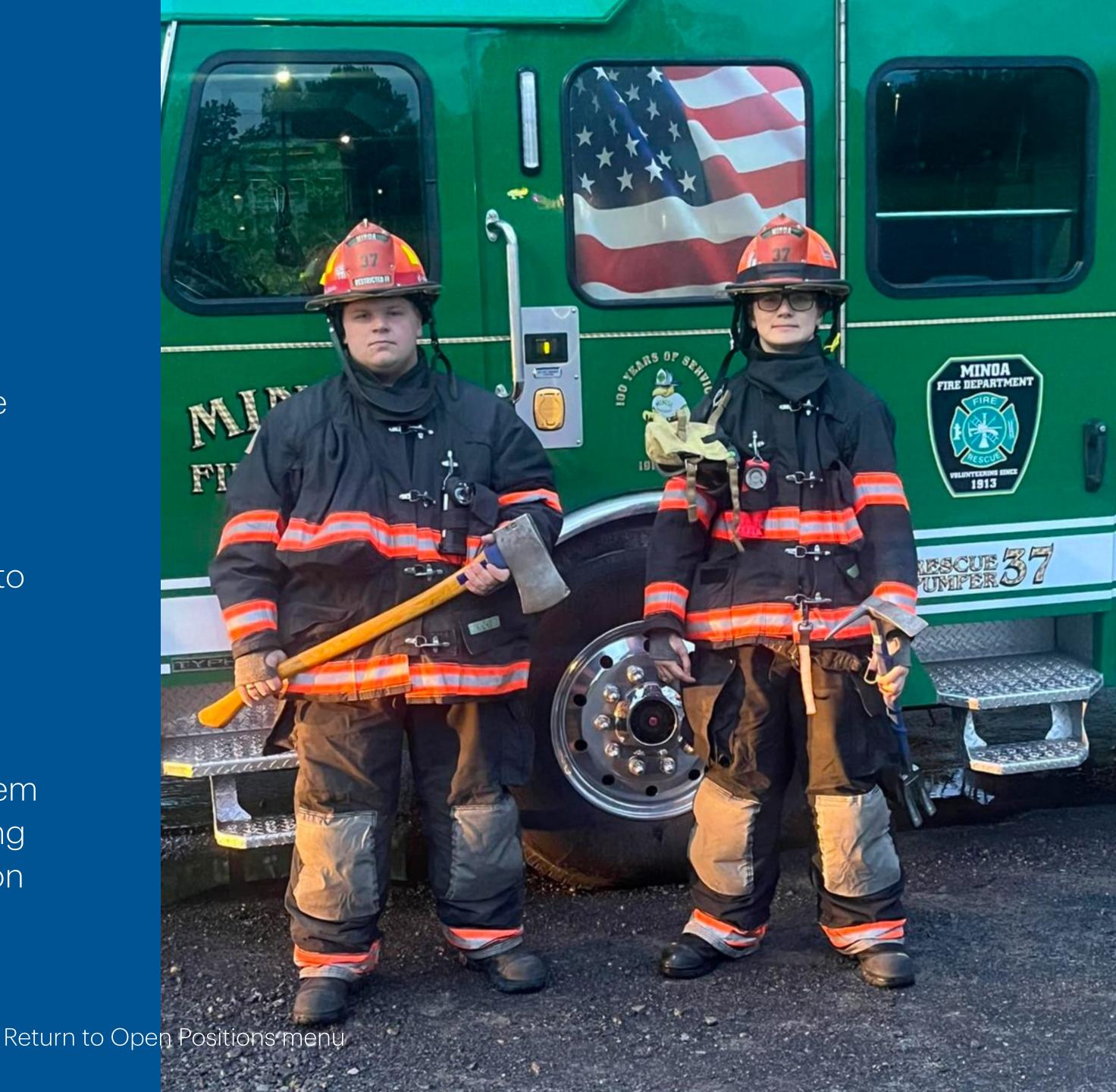
No specific training is required of Administrative/ Support Members. Life skills and experience are valued.



# Youth Firefighters

We aim to instill a passion for volunteering in Fire and EMS services by providing volunteer opportunities for individuals aged 14 to 17. The idealism of youth is infectious, and real change can occur when it is paired with an opportunity to serve.

Our Youth Programs are the intersection of aspiration and action. The association of young people with the Minoa Fire Department gives them experience and knowledge and makes for lifelong relationships that have an invaluable influence on their character and potential career path.



### Youth Firefighters

#### Junior Firefighters

Ages 14 and 15. Juniors assist in training events and around the Fire Station. They learn about tools, equipment, and safety procedures — helping them become future firefighters. Juniors do not attend fire or rescue calls or participate in anything with potential danger.

#### Restricted Firefighters

Ages 16 and 17. Restricted firefighters accompany professional firefighters and EMTs on fire and rescue calls, complete NYS training courses, and practice in training events, with certain limitations.





# Youth Firefighters

To Qualify

Training covers basic firefighter skills, fire department organization, first aid, firefighting tactics and strategies, and physical fitness programs.



# Marijuana Policy

Firefighting is a high-risk occupation that requires quick decision-making, physical fitness, and the ability to operate heavy machinery. Volunteers may not be under the influence of substances that could impair their abilities while on duty.



### Rewards

Those who persevere and join the Minoa Fire Department have:

- Satisfaction from a job well done
- Fulfillment from community service



### Get in Touch

- Meet with current Fire Department members at Station 1 Mondays at 6:00 p.m.
- For appointments, call 315-656-9204 and leave a message
- Visit minoafire.org to fill out an inquiry



